## KLONDIKE GOLD CORP.

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# INFORMATION CIRCULAR

(Containing Information as at October 18, 2024, unless otherwise stated)

For the Annual General Meeting to be held on Wednesday, December 4, 2024

## **SOLICITATION OF PROXIES**

This Information Circular is furnished in connection with the solicitation of proxies by the Management of **KLONDIKE GOLD CORP.** (the "Company"), for use at the Annual General Meeting (the "Meeting"), of the shareholders of the Company (the "Shareholders"), to be held on Wednesday, the 4<sup>th</sup> day of December, 2024, at the time and place and for the purposes set forth in the accompanying Notice of Meeting and at any adjournment thereof. The solicitation will be primarily by mail, however, proxies may be solicited personally or by telephone by the regular officers and employees of the Company. The cost of solicitation will be borne by the Company.

## APPOINTMENT AND REVOCATION OF PROXIES

The persons named in the accompanying form of proxy (the "Proxy") are Directors and/or Officers of the Company. A SHAREHOLDER HAS THE RIGHT TO APPOINT A PERSON (WHO NEED NOT BE A SHAREHOLDER) TO ATTEND AND ACT FOR HIM ON HIS BEHALF AT THE MEETING OTHER THAN THE PERSONS NAMED IN THE ENCLOSED INSTRUMENT OF PROXY. TO EXERCISE THIS RIGHT, A SHAREHOLDER SHALL STRIKE OUT THE NAMES OF THE PERSONS NAMED IN THE INSTRUMENT OF PROXY AND INSERT THE NAME OF HIS/HER NOMINEE IN THE BLANK SPACE PROVIDED, OR COMPLETE ANOTHER INSTRUMENT OF PROXY. A PROXY WILL NOT BE VALID UNLESS IT IS DEPOSITED WITH THE COMPANY'S REGISTRAR AND TRANSFER AGENT, COMPUTERSHARE INVESTOR SERVICES INC., 100 UNIVERSITY AVENUE, 8TH FLOOR, TORONTO, ONTARIO, M5J 2Y1, OR BY TOLL FREE FAX 1.866.249.7775 WITHIN NORTH AMERICA, AND OUTSIDE NORTH AMERICA AT (416) 263-9524. PROXIES MUST BE RECEIVED NOT LESS THAN 48 HOURS (EXCLUDING SATURDAYS, SUNDAYS AND HOLIDAYS) BEFORE THE TIME OF THE MEETING OR ADJOURNMENT THEREOF. LATE PROXIES MAY BE ACCEPTED OR REJECTED BY THE CHAIRMAN OF THE MEETING AT HIS DISCRETION, AND THE CHAIRMAN IS UNDER NO OBLIGATION TO ACCEPT OR REJECT ANY PARTICULAR LATE PROXY.

The Instrument of Proxy must be signed by the Shareholder or by his attorney in writing, or, if the Shareholder is a corporation, it must either be under its common seal or signed by a duly authorized officer.

A Shareholder who has given a proxy may revoke it at any time before it is exercised. In addition to revocation in any other manner permitted by law, a proxy may be revoked by instrument in writing executed by the Shareholder or by his attorney authorized in writing, or, if the Shareholder is a corporation, it must either be under its common seal, or signed by a duly authorized officer and deposited at the Company's Registrar and Transfer Agent, Computershare Investor Services Inc., 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1, at any time up to and including the last business day preceding the day of the Meeting, or any adjournment of it, at which the proxy is to be used, or to the Chairperson of the Meeting on the day of the Meeting or any adjournment of it. A revocation of a proxy does not affect any matter on which a vote has been taken prior to the revocation.

## **VOTING OF SHARES AND EXERCISE OF DISCRETION OF PROXIES**

On any poll, the persons named in the enclosed Instrument of Proxy will vote the shares in respect of which they are appointed. Where directions are given by the Shareholder in respect of voting for or against any resolution, the proxy holder will do so in accordance with such direction.

IN THE ABSENCE OF ANY INSTRUCTION IN THE PROXY, IT IS INTENDED THAT SUCH SHARES WILL BE VOTED IN FAVOUR OF THE MOTIONS PROPOSED TO BE MADE AT THE MEETING AS STATED UNDER THE HEADINGS IN THIS INFORMATION CIRCULAR. The Instrument of Proxy enclosed, when properly signed, confers discretionary authority with respect to amendments or variations to the matters which may properly be brought before the Meeting. At the time of printing this Information Circular, the Management of the Company is not aware that any such amendments, variations or other matters are to be presented for action at the Meeting. However, if any other matters which are not now known to the Management should properly come before the Meeting, the Proxies hereby solicited will be exercised on such matters in accordance with the best judgment of the nominee.

In order to approve a motion proposed at the Meeting, a majority of greater than 50% of the votes cast will be required (an "Ordinary Resolution") unless the motion requires a Special Resolution, in which case a majority of not less than two thirds of the votes cast will be required. In the event a motion proposed at the Meeting requires disinterested Shareholder approval, common shares held by Shareholders of the Company who are also "insiders", as such term is defined under applicable securities laws, will be excluded from the count of votes cast on such motion.

## **ADVICE TO BENEFICIAL SHAREHOLDERS**

The information set forth in this section is of significant importance to many Shareholders as a substantial number of Shareholders do not hold common shares in their own name. Shareholders who do not hold their common shares in their own name (referred to in this information circular as "Beneficial Shareholders") should note that only proxies deposited by Shareholders whose names appear on the records of the Company as the registered holders of common shares can be recognized and acted upon at the Meeting. If common shares are listed in an account statement provided to a Shareholder by a broker, then, in almost all cases, those common shares will not be registered in the Shareholder's name on the records of the Company. Such common shares will more likely be registered under the name of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such common shares are registered under the name CDS & Co. (the registration name for The Canadian Depositary for Securities, which acts as nominee for many Canadian brokerage firms). The common shares held by brokers or their agents or nominees can only be voted (for or against resolutions) upon the instructions of the Beneficial Shareholder. Without specific instructions, a broker and its agents are prohibited from voting shares for the broker's clients. Therefore, Beneficial Shareholders should ensure that instructions respecting the voting of their common shares are communicated to the appropriate person.

Applicable regulatory rules require intermediaries/brokers to seek voting instructions from Beneficial Shareholders in advance of Shareholders' meetings. Every intermediary/broker has its own mailing procedures and provides its own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their shares are voted at the Meeting. The purpose of the form of proxy or voting instruction form provided to a Beneficial Shareholder by its broker, agent or nominee is limited to instructing the registered holder of the common shares on how to vote such shares on behalf of the Beneficial Shareholder. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Investor Communications ("Broadridge"). Broadridge typically supplies a voting instruction form, mails those forms to Beneficial Shareholders and asks those Beneficial Shareholders to return the forms to Broadridge or follow specific telephone or other voting procedures. Broadridge then tabulates the results of all instructions received by it and provides appropriate instructions respecting the voting of the shares to be represented at the Meeting. A Beneficial Shareholder receiving a voting instruction form from Broadridge cannot use that form to vote common shares directly at the Meeting. Instead, the voting instruction form must be returned to Broadridge or the alternate voting procedures must be completed well in advance of the Meeting in order to ensure such common shares are voted.

Although Beneficial Shareholders may not be recognized directly at the Meeting for the purpose of voting common shares registered in the name of their broker, agent or nominee, a Beneficial Shareholder may attend the Meeting as a proxyholder for a shareholder and vote common shares in that capacity. Beneficial Shareholders who wish to attend the Meeting and indirectly vote their common shares as proxyholder for the registered shareholder should contact their broker, agent or nominee well in advance of the Meeting to determine the steps necessary to permit them to indirectly vote their common shares as a proxyholder.

The Company will not pay for an intermediary to deliver proxy related materials and voting instruction forms to objecting beneficial owners (called OBOs for Objecting Beneficial Owners). OBOs have objected to their

intermediary disclosing ownership information about themselves to the Company. Accordingly, OBOs will not receive the materials unless their intermediary assumes the costs of delivery.

## **NOTICE-AND-ACCESS**

The Company is utilizing the notice-and-access mechanism (the "Notice-and-Access Provisions") under National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101") and National Instrument 51-102 – Continuous Disclosure Obligations ("NI 51-102"), for distribution of proxy-related materials to Registered Shareholders and Beneficial Shareholders.

Under the Notice-and-Access Provisions, instead of receiving printed copies of the Information Circular, Registered Shareholders and Non-Registered Shareholders will receive the Notice of Meeting with information on the Meeting date, location, and purpose, as well as information on how they may access the Circular electronically and how they may vote. Electronic copies of the Notice of Meeting, the Circular, the audited financial statements of the Company for the financial year ended February 29, 2024, together with the report of the auditors thereon, and the related MD&A may be found on the Company's profile on the Canadian System for Electronic Documents Analysis and Retrieval ("SEDAR+") at <a href="www.sedarplus.ca">www.sedarplus.ca</a> and the Company's website at <a href="www.klondikegoldcorp.com">www.klondikegoldcorp.com</a> as of November 4, 2024.

The Company will not use the procedure known as "stratification" in relation to the use of Notice-and Access Provisions. Stratification occurs when a reporting issuer using the Notice-and-Access Provisions provides a paper copy of the Circular to certain shareholders with the notice package.

The Company will not assume the costs of delivery of proxy-related materials for the Meeting to OBOs.

# **VOTING SHARES AND PRINCIPAL HOLDERS THEREOF**

The Company's authorized capital consists of an unlimited number of common shares without par value. As at October 18, 2024, (the "**Record Date**"), the Company had 206,965,881 common shares issued and outstanding, each share carrying the right to one vote. Any shareholder of record at the close of business on the Record Date who either personally attends the Meeting or who has completed and delivered a Proxy in the manner and subject to the provisions described above, shall be entitled to vote or to have such shareholder's shares voted at the Meeting.

To the best of the knowledge of the directors and senior officers of the Company, there are no person(s) or companies who beneficially own, or control or direct, directly or indirectly, common shares carrying more than 10% of the voting rights attached to all outstanding common shares of the Company.

## **BUSINESS OF THE MEETING**

#### FINANCIAL STATEMENTS

The audited financial statements of the Company for the year ended February 29, 2024 (the "Financial Statements"), together with the Auditor's Report thereon, will be presented to Shareholders at the Meeting. The Financial Statements, together with the Auditor's Report thereon and the Management Discussion and Analysis, are available on SEDAR+ at <a href="www.sedarplus.ca">www.sedarplus.ca</a>. The Notice of Annual General Meeting, Information Circular, Request for Financial Statement (NI 51-102) and form of Proxy will be available from the Company's Registrar and Transfer Agent, Computershare Investor Services Inc., 510 Burrard Street, 2<sup>nd</sup> Floor, Vancouver, British Columbia, V6C 3B9, or from the Company's head office located at Suite 3123, 595 Burrard Street, Vancouver, British Columbia, V7X 1J1.

## REQUEST FOR FINANCIAL STATEMENTS

National Instrument 51-102 "Continuous Disclosure Obligations" sets out the procedures for a shareholder to receive financial statements. If you wish to receive financial statements, you may use the enclosed form or provide instructions in any other written format. Registered shareholders must also provide written instructions in order to receive the financial statements.

#### ELECTION OF DIRECTORS AND FIXING THE NUMBER OF DIRECTORS

The persons named in the enclosed Instrument of Proxy intend to vote in favour of fixing the number of Directors at five (5).

Each Director of the Company is elected annually and holds office until the next annual general meeting of Shareholders or until his successor is duly elected, if his office is earlier vacated, in accordance with the Articles of the Company.

In the absence of instructions to the contrary, the shares represented by Proxy will be voted for the nominees herein listed. Management does not contemplate that any of the nominees will be unable to serve as a Director.

#### **Advance Notice Provisions**

The Company's Articles include advance notice provisions (the "Advance Notice Provisions") which include, among other things, a provision that requires advance notice be given to the Company in circumstances where nomination of persons for election to the Board are made by shareholders of the Company. The Advance Notice Provisions set a deadline by which shareholders must submit nominations (a "Notice") for the election of directors to the Company prior to any annual or special meeting of shareholders. The Advance Notice Provisions also set forth the information that a shareholder must include in the Notice to the Company, and establish the form in which the shareholder must submit the Notice for that notice to be in proper written form.

In the case of an annual meeting of shareholders, a Notice must be provided to the Company not less than 30 days and not more than 65 days prior to the date of the annual meeting.

As of the date of this Information Circular, the Company has not received notice of a nomination in compliance with the Advance Notice Provisions.

#### INFORMATION CONCERNING NOMINEES SUBMITTED BY MANAGEMENT

The following table sets out the names of the persons proposed to be nominated by Management for election as a Director, the province or state and country in which he is ordinarily resident, the positions and offices which each presently holds with the Company, the period of time for which he has been a Director of the Company, the respective principal occupations or employment during the past five years if such nominee is not presently an elected Director and the number of shares of the Company which each beneficially owns, directly or indirectly, or over which control or direction is exercised as of the date of this Information Circular. All of the nominees are currently Directors of the Company.

Name, Province and Country of Residence and Positions Held with the Company	Present Principal Occupation of Each Existing Director and Principal Occupations, Businesses or Employments of each Proposed Director Within the Five Preceding Years (1)	Date First Became a Director	No. of Shares Beneficially Owned, Directly or Indirectly <sup>(2)</sup>
PETER TALLMAN President, Chief Executive Officer and a Director British Columbia, Canada	Geologist; President, Chief Executive Officer and Director of Klondike Gold Corp.	December 4, 2013	18,653,403
GORDON KEEP Director British Columbia, Canada	CEO of Fiore Management and Advisory Corp. (private financial advisory firm).	December 4, 2013	3,642,136
JOHN PALLOT Director British Columbia, Canada	Retired businessman.	December 4, 2013	Nil

Name, Province and Country of Residence and Positions Held with the Company	Present Principal Occupation of Each Existing Director and Principal Occupations, Businesses or Employments of each Proposed Director Within the Five Preceding Years (1)	Date First Became a Director	No. of Shares Beneficially Owned, Directly or Indirectly <sup>(2)</sup>
STEVEN BRUNELLE Director Ontario, Canada	Geologist; Director of Peruvian Metals Corp. since July 2010; Director of Rio Silver Inc. since April 2006; Director of Eagle Graphite Incorporated from January 2011 to September 2022; Director of Bold Ventures Inc. since August 2017. Director of Imperial Mining Group Limited from December 2017 to May 2023.	February 18, 2014	325,555
ANNE LABELLE Director British Columbia, Canada	Anne Labelle is a geologist, lawyer, and corporate director, working in mineral exploration and development since the mid-1990s. Ms. Labelle is the President & CEO of Sterling Green Law Corporation, a law firm she founded in 2014; Director of HighGold Mining Inc. from March 2020 to July 2024.	November 25, 2021	Nil

#### Notes:

- (1) The information as to principal occupation, business or employment and common shares beneficially owned or controlled is not within the knowledge of management of the Company and has been furnished by the respective nominees.
- (2) The information as to the number of shares beneficially owned, directly or indirectly, has been furnished by the respective nominees.

# CEASE TRADE ORDERS, CORPORATE AND PERSONAL BANKRUPTCIES, PENALTIES AND SANCTIONS

No proposed director (including any personal holding company of a proposed director):

- is, as at the date of this Information Circular, or has been, within 10 years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including the Company) that:
  - (A) was the subject of a cease trade order (including a management cease trade order which applies to directors or executive officers), an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation that was in effect for a period of more than 30 consecutive days, that was issued while such person was acting in the capacity as director, chief executive officer or chief financial officer;
  - (B) was subject to an order that was issued after such person ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as a director, chief executive officer or chief financial officer;
- (2) is, as at the date of this Information Circular, or has been within 10 years before the date of this Information Circular, a director or executive officer of any company (including the Company) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets;
- has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director; or

- (4) has been subject to:
  - (A) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority since December 31, 2000 or before December 31, 2000 the disclosure of which would likely be important to a reasonable security holder in deciding whether to vote for a proposed director; or
  - (B) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

## AUDIT COMMITTEE DISCLOSURE

The charter of the Company's audit committee and the other information required to be disclosed by Form 52-110F2 is attached to this Information Circular as Schedule "A".

## **CORPORATE GOVERNANCE**

The information required to be disclosed by National Instrument 58-101 *Disclosure of Corporate Governance Practices* is attached to this Information Circular as Schedule "B".

#### APPOINTMENT AND REMUNERATION OF AUDITORS

The Board of Directors proposes to re-appoint Davidson & Company LLP, Chartered Accountants, of Vancouver, British Columbia. Unless otherwise instructed, the proxies given pursuant to this solicitation will be voted for the reappointment of Davidson & Company LLP as auditors of the Company to hold office until the close of the next annual general meeting of the Company. It is proposed that the remuneration to be paid to the auditors of the Company be fixed by the Board of Directors of the Company.

#### PARTICULARS OF OTHER MATTERS TO BE ACTED UPON

## A. RE-APPROVAL OF STOCK OPTION PLAN

As of the Record Date, options to purchase 14,114,500 common shares were outstanding.

The Corporation currently has in place a 10% rolling stock option plan (the "Stock Option Plan") which was last approved at the Corporation's annual general and meeting held on December 14, 2023, pursuant to which its directors, officers, employees, consultants and eligible charitable organizations may be granted options to acquire common shares of the Corporation, subject to shareholder and regulatory approval. A maximum of 10% of the issued common shares of the Corporation, from time to time, may be reserved for issuance pursuant to the exercise of options.

Under the policies of the TSX Venture Exchange, a rolling stock option plan such as the Corporation's must be reapproved by shareholders on an annual basis.

Accordingly, at the Meeting, Shareholders will be asked to pass an ordinary resolution re-approving the Corporation's Stock Option Plan.

A summary of the material provisions of the Stock Option Plan are as follows:

- (a) the Stock Option Plan reserves, for issuance pursuant to the exercise of stock options, Common Shares of the Corporation equal to up to a maximum of 10% of the issued Common Shares of the Corporation at the time of any stock option grant;
- (b) under the Policy, an optionee must either be an Eligible Charitable Organization or a Director, Officer, Employee, Consultant or Management Company Employee of the Corporation at the time the option is granted in order to be eligible for the grant of a stock option to the optionee;
- (c) the aggregate number of options granted to any one Person (and companies wholly owned by that Person) in a 12 month period under this Stock Option Plan and any other Security Based Compensation must not exceed

- 5% of the issued Common Shares of the Corporation calculated on the date an option is granted to the Person (unless the Corporation has obtained the requisite Disinterested Shareholder Approval);
- (d) the aggregate number of options granted to any one Consultant in a 12 month period under this Stock Option Plan and any other Security Based Compensation must not exceed 2% of the issued Common Shares of the Corporation, calculated at the date an option is granted to the Consultant;
- (e) the aggregate number of options granted to all Investor Relations Service Providers must not exceed 2% of the issued shares of the Corporation in any 12 month period, calculated at the date an option is granted to any such Person;
- (f) if the Common Shares are listed for trading on the Exchange, then, notwithstanding anything in the Stock Option Plan to the contrary, the aggregate number of Common Shares that may be issued to Insiders (as a group) pursuant to Options granted under the Stock Option Plan and under any other Security Based Compensation, must not exceed 10% of the outstanding Shares at any point in time, unless the Corporation has obtained the requisite Disinterested Shareholder Approval;
- (g) if the Common Shares are listed for trading on the Exchange then, notwithstanding anything in the Stock Option Plan to the contrary, the aggregate number of Common Shares that may be issued to Insiders (as a group) pursuant to Options granted under the plan and under any other Security Based Compensation in any 12 month period shall not exceed 10% of the outstanding Shares at the time of the grant, unless the Corporation has obtained the requisite Disinterested Shareholder Approval;
- (h) options issued to Investor Relations Service Providers must vest in stages over a period of not less than 12 months with no more than 1/4 of the options vesting in any 3 month period;
- (i) the minimum exercise price per Common Share of a stock option must not be less than the Market Price of the Common Shares of the Corporation;
- options can be exercisable for a maximum of 10 years from the date of grant (subject to extension where the expiry date falls within a "blackout period" (see (o) below);
- (k) stock options (other than options held by Investor Relations Service Providers) will cease to be exercisable 90 days after the optionee ceases to be a Director (which term includes a senior officer), Employee, Consultant, Eligible Charitable Organization or Management Company Employee otherwise than by death, or for a "reasonable period" not exceeding 12 months after the optionee ceases to serve in such capacity, as determined by the Board. Stock options granted to Investor Relations Service Providers will cease to be exercisable 30 days after the optionee ceases to serve in such capacity otherwise than by death, or for a "reasonable period" after the optionee ceases to serve in such capacity, as determined by the Board;
- (l) all options are non-assignable and non-transferable;
- (m) Disinterested Shareholder Approval will be obtained for any reduction in the exercise price of a stock option, or the extension of the term of a stock option, if the optionee is an Insider of the Corporation at the time of the proposed amendment;
- (n) the Stock Option Plan contains provisions for adjustment in the number of Common Shares or other property issuable on exercise of a stock option, subject to prior acceptance of the TSX Venture Exchange, in the event of an amalgamation, merger, arrangement, reorganization, spin-off, dividend or recapitalization, other than in connection with a share consolidation or split;
- (o) upon the occurrence of an Accelerated Vesting Event (as defined in the Stock Option Plan), the Board will have the power, at its sole discretion and subject to the prior acceptance of the Exchange, to make such changes to the terms of stock options as it considers fair and appropriate in the circumstances, including but not limited to: (a) accelerating the vesting of stock options, conditionally or unconditionally; (b) terminating every stock option if under the transaction giving rise to the Accelerated Vesting Event, options in replacement of the stock options are proposed to be granted to or exchanged with the holders of stock options, which replacement options treat the holders of stock options in a manner which the Board considers fair and appropriate in the circumstances having regard to the treatment of holders of Common Shares under such transaction; (c) otherwise modifying the terms of any stock option to assist the holder to tender into any take-

over bid or other transaction constituting an Accelerated Vesting Event; or (d) following the successful completion of such Accelerated Vesting Event, terminating any stock option to the extent it has not been exercised prior to successful completion of the Accelerated Vesting Event. The determination of the Board in respect of any such Accelerated Vesting Event shall for the purposes of the Stock Option Plan be final, conclusive and binding;

- (p) in connection with the exercise of an option, as a condition to such exercise the Corporation shall require the optionee to pay to the Corporation an amount as necessary so as to ensure that the Corporation is in compliance with the applicable provisions of any federal, provincial or local laws relating to the withholding of tax or other required deductions relating to the exercise of such option; and
- (q) a stock option will be automatically extended past its expiry date if such expiry date falls within a blackout period during which the Corporation prohibits optionees from exercising their options, subject to the following requirements: (a) the blackout period must (i) be formally imposed by the Corporation pursuant to its internal trading policies; and (ii) must expire following the general disclosure of undisclosed Material Information; (b) the automatic extension of an optionee's stock option will not be permitted where the optionee or the Corporation is subject to a cease trade order (or similar order under Securities Laws) in respect of the Corporation's securities; and (d) the automatic extension is available to all Eligible Persons under the same terms and conditions.

"Consultant", "Director", "Disinterested Shareholder Approval", "Eligible Charitable Organization", "Employee", "Investor Relations Activities", "Investor Relations Service Provider", "Management Company Employee", "Market Price", "Material Information", "Person", "Securities Laws" and "Security Based Compensation" all have the same definition as in the policies of the Exchange.

Pursuant to the Board's authority to govern the implementation and administration of the Stock Option Plan, all previously granted and outstanding stock options shall be governed by the provisions of the Stock Option Plan.

A copy of the Stock Option Plan is available on request from the Corporation and a copy will be available for viewing at the Meeting.

The text of the resolution to be passed is as follows. In order to be passed, a majority of the votes cast at the Meeting or in person or by proxy must be voted in favour of the resolution. Management recommends and, unless otherwise directed, the persons named in the enclosed Proxy intend to vote FOR such resolution:

"BE IT RESOLVED THAT the Corporation's Stock Option Plan be and is hereby ratified, confirmed and approved with such additional provisions and amendments, provided that such are not inconsistent with the Policies of the TSX Venture Exchange, as the directors of the Corporation may deem necessary or advisable."

#### **OTHER MATTERS**

As of the date of this information circular, management knows of no other matters to be acted upon at this Meeting. However, should any other matters properly come before the Meeting, the shares represented by the proxy solicited hereby will be voted on such matters in accordance with the best judgment of the persons voting the shares represented by the proxy.

## **EXECUTIVE COMPENSATION**

**Definitions:** for the purposes of this Information Circular

"Board" means the board of directors of the Company;

"Company" means Klondike Gold Corp;

"company" includes other types of business organizations such as partnerships, trusts and other unincorporated business entities;

"CEO" means an individual who served as a chief executive officer of the Company, or performed functions similar to a chief executive officer, for any part of the most recently completed financial year;

"CFO" means an individual who served as a chief financial officer of the Company, or performed functions similar to a chief financial officer, for any part of the most recently completed financial year;

"Common Share" means a common share of the Company;

"compensation securities" includes stock options, convertible securities, exchangeable securities and similar instruments including stock appreciation rights, deferred share units and restricted stock units granted or issued by the company or one of its subsidiaries for services provided or to be provided, directly or indirectly, to the Company or any of its subsidiaries;

"NEO" or "Named Executive Officer" means each of the following individuals:

- (a) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief executive officer ("CEO"), including an individual performing functions similar to a CEO;
- (b) each individual who, in respect of the company, during any part of the most recently completed financial year, served as chief financial officer ("CFO"), including an individual performing functions similar to a CFO;
- (c) in respect of the company and its subsidiaries, the most highly compensated executive officer other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000 for that financial year; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was not an executive officer of the company, and was not acting in a similar capacity, at the end of that financial year;

"plan" includes any plan, contract, authorization, or arrangement, whether or not set out in any formal document, where cash, securities, similar instruments or any other property may be received, whether for one or more persons;

"Stock Option Plan" means the 10% rolling stock option plan of the Company; and

"underlying securities" means any securities issuable on conversion, exchange or exercise of compensation securities.

# DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION

The following information is presented in accordance with Form 51-102F6V – *Statement of Executive Compensation – Venture Issuers* and provides details of all compensation for each of the directors and NEO of the Company for the years ended February 29, 2024 and February 28, 2023.

During the financial years ended February 29, 2024 and February 28, 2023, the Company had the following NEOs: Peter Tallman, President and CEO and Jasvir Kaloti, CFO and Corporate Secretary. There were no other executive officers of the Company who individually earned more than \$150,000 in total compensation.

All monetary amounts in this Statement of Executive Compensation are expressed in Canadian dollars.

# **Director and Named Executive Officer Compensation (excluding Compensation Securities)**

The following table sets forth all compensation, excluding options and compensation securities, paid, payable, awarded, granted, given, or otherwise provided, directly or indirectly, by the Company, or a subsidiary of the Company, for the two most recently completed financial years, to each NEO and director of the Company, in any capacity, including, for greater certainty, all plan and non-plan compensation, direct and indirect pay, remuneration, economic or financial award, reward, benefit, gift or perquisite paid, payable, awarded, granted, given or otherwise provided to the NEO or director of the Company for services provided and for services to be provided, directly or indirectly, to the Company or a subsidiary of the Company in the years ended February 29, 2024 and February 28, 2023.

Table of Compensation Excluding Compensation Securities							
Name and Position	Year Ended February 29	Salary, consulting fee, retainer, or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of perquisites (\$)	Value of all other compensation (\$)	Total compensation (\$)
Peter Tallman (1) CEO, President and Director	2024	150,000 <sup>(2)</sup>	Nil	N/A	N/A	Nil	150,000 <sup>(2)</sup>
	2023	150,000 <sup>(3)</sup>	Nil	N/A	N/A	Nil	150,000 <sup>(3)</sup>
Jasvir Kaloti <sup>(4)</sup>	2024	Nil <sup>(5)</sup>	Nil	N/A	N/A	Nil	Nil <sup>(5)</sup>
CFO, Corporate Secretary	2023	Nil <sup>(5)</sup>	Nil	N/A	N/A	Nil	Nil <sup>(5)</sup>
Gordon Keep <sup>(6)</sup> Director	2024	Nil	Nil	Nil	N/A	Nil	Nil
	2023	Nil	Nil	Nil	N/A	Nil	Nil
John Pallot <sup>(7)</sup>	2024	Nil	Nil	Nil	N/A	Nil	Nil
Director	2023	Nil	Nil	Nil	N/A	Nil	Nil
Steven Brunelle <sup>(8)</sup> Director	2024	Nil	Nil	Nil	N/A	Nil	Nil
	2023	Nil	Nil	Nil	N/A	Nil	Nil
Anne Labelle <sup>(9)</sup> Director	2024	Nil	Nil	Nil	N/A	Nil	Nil
	2023	N/A	N/A	N/A	N/A	N/A	N/A

#### Notes:

- (1) Mr. Tallman has served as the President, Chief Executive Officer and a director of the Company since December 4, 2013.
- (2) Paid to Atlantic Zinc Resources Limited, a company wholly-owned by Peter Tallman, pursuant to a consulting agreement with the Company dated December 1, 2013 and amended January 1, 2021 (see "Employment, Consulting and Management Agreements" below).
- (3) Paid to Atlantic Zinc Resources Limited, a company wholly-owned by Peter Tallman, pursuant to a consulting agreement with the Company dated January 1, 2022 (see "Employment, Consulting and Management Agreements" below).
- (4) Ms. Kaloti has served as CFO of the Company since February 13, 2020 and Corporate Secretary of the Company since January 29, 2019.
- (5) The Company paid to Fiore Management & Advisory Corp. ("FMAC") a corporate administration consulting fee of \$120,000 and \$123,524 for the years ended February 29, 2024 and February 28, 2023 respectively. Ms. Kaloti is an employee of FMAC.
- (6) Gordon Keep has been a director of the Company since December 4, 2013.
- (7) John Pallot has been a director of the Company since December 4, 2013.
- (8) Steven Brunelle has been a director of the Company since February 18, 2014.
- (9) Anne Labelle has been a director of the Company since November 25, 2021.

# **Compensation Securities**

There were no compensation securities granted or issued to directors of the Company and NEO's during the financial year ended February 29, 2024, for services provided or to be provided, directly or indirectly, to the Company or any subsidiary thereof.

From grants issued in prior financial years, the NEO's and directors of the Company had the following stock options outstanding as at February 29, 2024:

Peter Tallman <sup>(2)</sup> CEO and Director  Jasvir Kaloti <sup>(3)</sup> CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director	250,000 250,000 175,000 1,000,000 150,000 475,000 200,000 375,000 400,000 100,000 150,000 250,000 150,000	0.19 0.28 0.26 0.29 0.21 0.25 0.10  0.12 0.12 0.19 0.28 0.29 0.21 0.25 0.10	Fully vested
CEO and Director  Jasvir Kaloti (3) CFO, Corporate Secretary  Gordon Keep(4) Director  John Pallot(5)	250,000 175,000 1,000,000 150,000 500,000 475,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.28 0.26 0.29 0.21 0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
Jasvir Kaloti (3) CFO, Corporate Secretary  Gordon Keep(4) Director  John Pallot(5)	175,000 1,000,000 150,000 500,000 475,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.26 0.29 0.21 0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	1,000,000 150,000 500,000 475,000 75,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.29 0.21 0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	150,000 500,000 475,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.21 0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	150,000 500,000 475,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.21 0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	500,000 475,000 75,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.25 0.10 0.21 0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	475,000 75,000 200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.10  0.21 0.25 0.10  0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
CFO, Corporate Secretary  Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	200,000 375,000 400,000 100,000 100,000 150,000 250,000	0.25 0.10 0.12 0.19 0.28 0.26	Fully vested
Gordon Keep <sup>(4)</sup> Director  John Pallot <sup>(5)</sup>	375,000 400,000 100,000 100,000 150,000 250,000	0.10 0.12 0.19 0.28 0.26	Fully vested  Fully vested  Fully vested  Fully vested  Fully vested  Fully vested
John Pallot <sup>(5)</sup>	100,000 100,000 150,000 250,000	0.19 0.28 0.26	Fully vested Fully vested Fully vested Fully vested
John Pallot <sup>(5)</sup>	100,000 100,000 150,000 250,000	0.19 0.28 0.26	Fully vested Fully vested Fully vested Fully vested
John Pallot <sup>(5)</sup>	100,000 150,000 250,000	0.28 0.26	Fully vested Fully vested Fully vested
	150,000 250,000	0.26	Fully vested Fully vested
	250,000		Fully vested
		0.29	
	150.000		
	,	0.21	Fully vested
	300,000	0.25	Fully vested
	375,000	0.10	Fully vested
	400,000	0.12	Fully vested
Director	100,000	0.12	Fully vested
	100,000	0.19	Fully vested
	150,000	0.28	
			Fully vested
	250,000	0.29	Fully vested
	150,000	0.21	Fully vested
	300,000	0.25	Fully vested
	325,000	0.10	Fully vested
Steven Brunelle <sup>(6)</sup>	100,000	0.19	Fully vested
Director	100,000	0.28	Fully vested
	250,000	0.29	Fully vested
	150,000	0.21	Fully vested
	300,000	0.25	Fully vested
	325,000	0.10	Fully vested
Anne Labelle <sup>(7)</sup>	2=2,000		
Director	475,000	0.10	Fully vested

## Notes:

- Each option entitles the holder to acquire one Common Share upon exercise. All options vest on the date of grant. As at February 29, 2024, Mr. Tallman held a total of 2,800,000 options.
  As at February 29, 2024, Ms. Kaloti held a total of 650,000 options.
  As at February 29, 2024, Mr. Keep held a total of 1,825,000 options.
  As at February 29, 2024, Mr. Pallot held a total of 1,775,000 options.
  As at February 29, 2024, Mr. Brunelle held a total of 1,225,000 options.
  As at February 29, 2024, Ms. Labelle held a total of 475,000 options.

- (1) (2) (3) (4) (5) (6) (7)

# **Exercise of Compensation Securities**

No compensation securities granted to directors of the Corporation and Named Executive Officers were exercised during the financial year ended February 29, 2024.

## **Incentive Plan Awards**

The Company has adopted the Stock Option Plan, a "rolling" stock option plan which sets the number of options available for grant by the Company at an amount equal to up to a maximum of 10% of the Company's issued and outstanding Common Shares from time to time, less any Common Shares reserved for issuance under other share compensation arrangements.

The purpose of the Stock Option Plan is to promote the profitability and growth of the Company by facilitating the efforts of the Company to attract and retain key individuals. The Stock Option Plan provides an incentive for and encourages ownership of Common Shares by its key individuals so that they may increase their stake in the Company and benefit from increases in the value of the Common Shares.

Directors, officers, employees, consultants and eligible charitable organizations (as such terms are defined in the Stock Option Plan) are eligible to be granted stock options under the Stock Option Plan.

Pursuant to the Stock Option Plan: (i) the aggregate number of options granted to any one person (and companies wholly-owned by that person) pursuant to the Stock Option Plan and any other share compensation arrangement in a 12-month period must not exceed 5% of the issued Common Shares calculated on the date an option is granted to the person (unless the Company has obtained the requisite disinterested shareholder approval); (ii) the aggregate number of options granted to any one consultant in a 12-month period pursuant to the Stock Option Plan and any other share compensation arrangement must not exceed 2% of the issued Common Shares, calculated on the date an option is granted to the consultant; (iii) the aggregate number of options granted to all persons retained to provide investor relations activities in any 12-month period pursuant to the Stock Option Plan and any other share compensation arrangement must not exceed 2% of the issued Common Shares, calculated on the date an option is granted to any such person; (iv) the aggregate number of options reserved for issuance pursuant to the Stock Option Plan or any other share compensation arrangement to insiders within a one-year period shall not exceed 10% of the Common Shares outstanding from time to time; and (v) the aggregate number of options reserved for issuance pursuant to the Stock Option Plan or any other share compensation arrangement to insiders shall not exceed 10% of the Common Shares outstanding from time to time. Subject to the Stock Option Plan and otherwise in compliance with the policies of the TSXV, the Board shall determine the manner in which an option shall vest and become exercisable. Options granted to consultants performing investor relations activities shall vest over a minimum of 12 months with no more than one-quarter (1/4) of such options vesting in any three-month period. All options are non-assignable and non-transferable. Disinterested shareholder approval will be required for any reduction in the exercise price of a stock option if the optionee is an insider of the Company at the time of the proposed amendment.

Subject to a minimum exercise price of \$0.05 per Common Share, the exercise price per Common Share for an option shall be not less than the "Market Price" as calculated pursuant to the TSXV Corporate Finance Policies at the date of grant.

Every option granted under the Stock Option Plan shall have a term not exceeding and shall therefore expire no later than 10 years after the date of grant (subject to extension where the expiry date falls within a "blackout period"). An option will be automatically extended past its expiry date if such expiry date falls within a "blackout period" during which the Company prohibits optionees from exercising their options, subject to the following requirements: (a) the blackout period must (i) be formally imposed by the Company pursuant to its internal trading policies; and (ii) must expire upon the general disclosure of undisclosed material information; and (b) the automatic extension of an option will not be permitted where the optionee or the Company is subject to a cease trade order (or similar order under securities laws) in respect of the Company's securities.

The Stock Option Plan contains provisions for adjustment in the number of Common Shares or other property issuable on exercise of a stock option in the event of a share consolidation, split, reclassification

or other capital reorganization, or a stock dividend, amalgamation, merger or other relevant corporate transaction, or any other relevant change in or event affecting the Common Shares.

The Stock Option Plan provides that, if a bona fide offer for Common Shares is made to an optionholder, shareholders of the Company generally or to a class of securityholders of the Company including optionholders, which offer, if accepted in whole or in part, would result in the offeror exercising control over the Company (within the meaning of applicable securities law), the Board will have the sole discretion to conditionally amend, abridge or otherwise eliminate any vesting schedules so that any options may be exercised by the holder thereof to permit such holder to tender the Common Shares received upon such exercise to said offer.

In connection with the exercise of an option, as a condition to such exercise the Company will require the optionee to pay to the Company an amount as necessary so as to ensure that the Company is in compliance with the applicable provisions of any federal, provincial or local laws relating to the withholding of tax or other required deductions relating to the exercise of such option.

According to the Stock Option Plan, if an optionee dies prior to otherwise ceasing to be an eligible person, each option held by such optionee shall terminate and shall therefore cease to be exercisable no later than the earlier of the expiry date and the date which is 12 months after the date of the optionee's death. Unless an option agreement specified otherwise, if an optionee (other than an optionee who is involved in investor relations activities) ceases to be an eligible person for any reason other than death, each option held by such optionee shall cease to be exercisable 90 days after such terminating event. If an optionee involved in investor relations activities ceases to be an eligible person for any reason other than death, each option held by such optionee shall cease to be exercisable 30 days after such terminating event.

If any portion of an option is not vested at the time an optionee ceases, for any reason whatsoever, to be an eligible person, such unvested portion of the option may not be thereafter exercised by the optionee or its legal representative, as the case may be, provided that the Board may, in its discretion, thereafter permit the optionee or its legal representative, as the case may be, to exercise all or any part of such unvested portion of the option that would have vested prior to the time such option otherwise terminates.

In addition to the Stock Option Plan, the Company established a "fixed" restricted share unit ("RSU") and deferred share unit ("DSU") compensation plan (the "RSU/DSU Plan"). to form part of its Incentive Awards Plans going forward, on which was approved at the Company's annual general meeting held on December 14, 2023. The implementation of the RSU/DSU Plan is intended to provide a vehicle by which equity-based incentives may be awarded to the Directors, Employees, Consultants and other persons or companies engaged to provide ongoing services to the Company and its Affiliates, other than persons involved in Investor Relations Activities relating to the Company (as such terms are defined in the RSU/DSU Plan) (collectively, the "Eligible Persons"), to recognize and reward their significant contributions to the long-term success of the Company and to align their interests more closely with Shareholders, as well as to bring the Company's compensation policies in line with trends in industry practice, and to preserve working capital of the Company by paying Eligible Persons with compensation in the form of share-based awards as opposed to cash. Pursuant to the RSU/DSU Plan, the Board (or a committee thereof) may grant restricted share unit awards ("RSUs") and deferred share unit awards ("DSUs" and collectively with the RSUs, "Awards") as incentive payments to eligible persons. The RSU and DSU Awards form part of the Company's overall executive compensation plan.

Under the RSU/DSU Plan the maximum number of restricted share units and deferred share units ("Awards") that may be reserved is 18,012,324 Awards. There were no Awards granted during the financial year ended February 29, 2024.

# **Employment, Consulting and Management Agreements**

Except as disclosed herein, the Company did not have any employment, consulting or management agreements or any formal arrangements with the Company's current NEOs or directors regarding compensation during the most recently completed financial year ended February 29, 2024, in respect of services provided to the Company or subsidiaries thereof. Management functions of the Company are generally performed by directors and executive officers of the Company and not, to any substantial degree, by any other person to whom the Company has contracted.

# Management Services Agreement with Atlantic Zinc Resources Limited

Peter Tallman, President, CEO and Director, provides his management services to the Company through Atlantic Zinc Resources Limited ("AZRL"). The Company entered into a management services agreement with AZRL dated January 1, 2022, with respect to the provision of certain management and administrative consulting services provided by AZRL to the Company (the "AZRL Agreement"). Pursuant to the terms and conditions of the AZRL Agreement, AZRL provides certain management consulting services to the Company as may be requested by and at the direction of the Board from time to time, including: (i) guidance, advice and services with respect to strategic planning, future growth, projects and business activities; (ii) guidance and advice in relation to the day to day operation and business of the Company; (iii) guidance and advice concerning proposed acquisitions, divestitures, joint ventures and business combinations, (iv) guidance and advice concerning any mineral properties owned by the Company or interests in mineral properties acquired by the Company, (v) guidance and advice in connection with the communications with our shareholders and responding to shareholder inquiries and other mutually agreed services. AZRL is paid a base fee rate of \$12,500 per month (the "AZRL Base Fee"), subject to annual review by the Board. AZRL is also eligible for an incentive fee and the grant of Options as determined by the Board at its discretion.

- 1. If the Company terminates the AZRL Agreement at any time without cause or reason by written notice to AZRL (the "**Termination Notice**"), the Company shall pay AZRL a termination fee equal to 24 months of the Base Fee plus any Accrued Obligations; and
- 2. In the event that during the term of the AZRL Agreement there is a successful takeover bid of the Company or a change of control in the Company resulting from a merger by way of an amalgamation or plan of arrangement or if any shareholder except existing shareholders acquires in excess of 50% of the common shares of the Company, then at the option of AZRL or the Company at any time within 60 days of such event will be entitled to terminate the AZRL Agreement and within 30 days after the Date of Termination the Company shall pay AZRL the Accrued Obligation together with a termination fee equal to 24 months Base Fee payable hereunder plus an amount that is equivalent to all cash bonuses paid by the Company to AZRL in the past 24 months.

## **Separation Event Benefits**

The following table presents the estimated total Change of Control and termination benefits of its NEOs, assuming the separation event occurred on February 29, 2024.

NEO	Separation Event			
	Resignation	Termination with Cause	Termination without Cause	Change of Control
Peter Tallman, President, CEO, and Director	Nil	Nil	\$300,000	\$300,000
Jasvir Kaloti, CFO & Corporate Secretary	Nil	Nil	Nil	Nil

# Oversight and Description of Director and Executive Officer Compensation

# Compensation of Directors

The Company had no standard arrangement pursuant to which the Directors were compensated by the Company for their services in their capacity as directors or for committee participation, involvement in special assignments or for services as consultants or experts during the year ended February 29, 2024, although directors may be compensated on an ad hoc basis, subject to the approval of the other board members, for certain services provided to the Company. Directors may however, receive stock options for their role as directors or committee members with the Company, in such amounts and upon such terms as may be approved by the Board from time to time. The number of stock options granted will depend the performance of each director. Previous grants of stock options also provide a basic guideline in determining new stock option grants.

# Compensation of Executive Officers

During the year ended February 29, 2024 the Board of directors has determined the compensation payable to the Company's executive officers. For the financial year ended February 29, 2024 the three basic components of executive officer compensation were:

- (a) base salary;
- (b) annual incentives (cash bonus); and
- (c) long term incentive awards consisting of option-based awards and restricted share unit awards.

Base salary comprises the portion of executive compensation that is fixed, whereas annual incentives and option based compensation represent compensation that is "at risk" and thus may or may not be paid to the respective executive officer depending on: (i) whether the executive officer is able to meet or exceed his or her applicable performance expectations; (ii) market performance of the Company's common shares; and, (iii) the Company's liquidity and ability to raise further capital in the prevailing economic environment.

No specific formulae have been developed to assign a specific weighting to each of these components. Instead, the Board of Directors review each element of compensation for market competitiveness, and they may weigh a particular element more heavily based on the NEO's role and responsibilities within the Company. The focus is on remaining competitive in the market with respect to 'total compensation' as opposed to within any one component of executive compensation.

The Board of Directors reviewed on an annual basis the cash compensation, performance and overall compensation package of each active NEO.

The Company does not currently have in place a share award program.

The Board of Directors has not conducted a formal evaluation of the implications of the risks associated with the Company's compensation policies. Risk management is a consideration of the Board of Directors when implementing its compensation policies and the Board of Directors do not believe that the Company's compensation policies result in unnecessary or inappropriate risk taking including risks that are likely to have a material adverse effect on the Company.

# (a) Base Salaries

During the year ended February 29, 2024, the Board of Directors approved the salary ranges for the active NEOs. Base salaries were set with the goal of being competitive with corporations of a comparable size and at the same stage of development, thereby enabling the Company to compete for and retain executives critical to the Company's long-term success. In determining the base salary of an executive officer, the Board of directors places equal weight on the following criteria:

- the particular responsibilities related to the position;
- salaries paid by comparable companies;
- the experience level of the executive officer; and
- his or her overall performance or expected performance (in the case of a newly hired executive officer).

The Board of directors made an assessment of these criteria, and using this information together with budgetary guidelines and other internally generated planning and forecasting tools, and performed an annual assessment of the compensation of all executive officer and employee compensation levels. To date, comparative data for the Company's peer group has been accumulated internally, without the use of any external independent consultants or compensation specialists.

For employees of the Company, management is responsible for preparing an individual evaluation process for each employee and then conducting reviews on an annual basis. The evaluation framework is objective where a number of factors are judged for each employee. The results of said reviews and management recommendations with respect to compensation levels are then submitted to the Board of Directors for consideration.

## (b) Annual Incentives (Cash Bonuses)

Executive officers are eligible for an annual discretionary bonus, payable in cash. The Board approves such annual incentives based on its assessment of each active NEO's performance and his or her respective contribution to the Company's success, and after taking into account the financial and operating performance of the Company.

# (c) Equity Based Awards

The Company has in effect a Stock Option Plan and a RSU/DSU Plan, and together the "Equity Incentive Plans") that provides for the Board to grant, from time to time, to its directors, officers, employees and consultants

The process for determining the equity incentive grants for executive officers of the Company is based on discussions by the members of the Board and the executive team and determined and recommended for approval by the Board. The Board of Directors determined the ranges of equity incentive grants for each level of executive officer, the key employees to whom it recommends that grants be made, and the terms and conditions of the options forming part of such grants, and made recommendations to the Board accordingly. Individual grants are determined by an assessment of an individual's current and expected future performance, level of responsibilities and the importance of the position and contribution to the Company. Previous grants of stock options and RSU/DSU awards are taken into account when considering new grants. The Company also grants options to charitable organizations as part of its commitment to social responsibility.

The Company considers equity incentive grants when reviewing executive officer compensation packages as a whole. Stock options and RSUs granted to NEOs during the financial year ended February 29, 2024, are disclosed above in the "Compensation Securities" table.

#### **Use of Financial Instruments**

The Company does not have a policy that would prohibit a NEO or director from purchasing financial instruments, including prepaid variable forward contracts, equity swaps, collars or units of exchange funds, that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director. However, management is not aware of any NEO or director purchasing such an instrument.

## **Pension Plan Benefits**

The Company does not have a pension, retirement, deferred compensation or similar plan.

## MANAGEMENT CONTRACTS

Management functions of the Company are, and since March 1, 2023 have been, performed by the directors and senior officers of the Company and are not to any substantial degree performed by any other person or company.

# SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION

The following table sets forth information with respect to all compensation plans under which equity securities are authorized for issuance as of February 29, 2024.

# **Equity Compensation Plan Information**

Plan Category	Number of securities to be issued upon exercise of outstanding options, and awards	Weighted-average exercise price of outstanding options and Awards <sup>(1)</sup>	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (A))
	(A)	(B)	(C)
Equity compensation plansapproved by security holders			
<ul> <li>Options</li> </ul>	14,239,500	\$0.198	4,954,991(2)
• RSUs	Nil	N/A	18,012,324 <sup>(3)</sup>
• DSUs	Nil	N/A	18,012,234 <sup>(4)</sup>
Equity compensation plans not approved by security holders	Nil	N/A	Nil
TOTAL	14,239,500	\$0.198	22,967,315

## Note:

- (1) Based on 191,944,916 common shares issued and outstanding as at February 29, 2024
- (2) Represents the maximum number of Options remaining available for issuance under the 10% Rolling Stock Option Plan of the Company
- (3) Represents the maximum number of RSUs remaining available for issuance under the current RSU/DSU plan of the Corporation, assuming no further DSUs are issued under the current RSU/DSU Plan of the Corporation.
- (4) Represents the maximum number of DSUs remaining available for issuance under the current RSU/DSU plan of the Corporation, assuming no further RSUs are issued under the current RSU/DSU Plan of the Corporation.

## **INDEBTEDNESS OF DIRECTORS AND SENIOR OFFICERS**

Other than indebtedness that has been entirely repaid on or before the date of this Circular, "routine indebtedness" (as defined in Form 51-102F5 – Information Circular, of the Canadian Securities Administrators) or otherwise as disclosed hereunder, none of the Directors, Senior Officers, proposed nominees for election as directors or their associates have been indebted to the Company since March 1, 2023.

# INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

None of:

- (a) the directors or senior officers of the Company at any time since March 1, 2023;
- (b) the proposed nominees for election as a Director of the Company; or
- (c) any associate or affiliate of the foregoing persons,

has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matters to be acted upon at the Meeting exclusive of the election of directors or the appointment of auditors.

## INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

For purposes of the following discussion, "Informed Person" means (a) a Director or Executive Officer of the Company; (b) a Director or Executive Officer of a person or company that is itself an Informed Person or a subsidiary of the Company; (c) any person or company who beneficially owns, directly or indirectly, voting securities of the Company or who exercises control or direction over voting securities of the Company or a combination of both carrying more than 10 percent of the voting rights attached to all outstanding voting securities of the Company, other than the voting securities held by the person or company as underwriter in the course of a distribution; and (d) the Company itself if it has purchased, redeemed or otherwise acquired any of its securities, for so long as it holds any of its securities.

Except as disclosed elsewhere herein or in the Notes to the Company's financial statements for the financial year ended February 29, 2024, none of:

- (a) the Informed Persons of the Company;
- (b) the proposed nominees for election as a Director of the Company; or
- (c) any associate or affiliate of the foregoing persons,

has any material interest, direct or indirect, in any transaction since the commencement of the last financial year of the Company or in a proposed transaction which has materially affected or would materially affect the Company or any subsidiary of the Company.

# **ADDITIONAL INFORMATION**

Additional information relating to the Company is available on SEDAR+ at www.sedarplus.ca. Copies of the Company's Financial Statements and Management Discussion and Analysis may be obtained without charge upon request from the Company at Suite 3123, 595 Burrard Street, Vancouver, British Columbia, V7X 1J1, or by contacting the Company's Corporate Secretary at (604) 609-6138 or <a href="mailto:jkaloti@klondikegoldcorp.com">jkaloti@klondikegoldcorp.com</a> and such documents will be sent by mail or electronically by email as may be specified at the time of the request.

# **DIRECTOR APPROVAL**

The contents of this Information Circular and the sending thereof to the Shareholders of the Company have been approved by the Board of Directors.

DATED at Vancouver, British Columbia, this 24th day of October, 2024.

Peter Tallman

Peter Tallman

Chief Executive Officer, President and a Director of the Corporation

# KLONDIKE GOLD CORP. (the "Company")

# SCHEDULE "A" FORM 52-110F2

#### AUDIT COMMITTEE DISCLOSURE

#### ITEM 1: THE AUDIT COMMITTEE'S CHARTER

## Purpose

The overall purpose of the Audit Committee (the "Committee") of Klondike Gold Corp. (the "Company") is to ensure that the Company's management has designed and implemented an effective system of internal financial controls, to review and report on the integrity of the consolidated financial statements and related financial disclosure of the Company, and to review the Company's compliance with regulatory and statutory requirements as they relate to financial statements, taxation matters and disclosure of financial information. It is the intention of the Board that through the involvement of the Committee, the external audit will be conducted independently of the Company's Management to ensure that the independent auditors serve the interests of Shareholders rather than the interests of Management of the Company. The Committee will act as a liaison to provide better communication between the Board and the external auditors. The Committee will monitor the independence and performance of the Company's independent auditors.

## Composition, Procedures and Organization

- 1. The Committee shall consist of at least three members of the Board of Directors (the "Board").
- 2. At least two (2) members of the Committee shall be independent and the Committee shall endeavour to appoint a majority of independent directors to the Committee, who in the opinion of the Board, would be free from a relationship which would interfere with the exercise of the Committee members' independent judgment. At least one (1) member of the Committee shall have accounting or related financial management expertise. All members of the Committee that are not financially literate will work towards becoming financially literate to obtain a working familiarity with basic finance and accounting practices applicable to the Company. For the purposes of this Charter, an individual is financially literate if he or she has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements.
- 3. The Board, at its organizational meeting held in conjunction with each annual general meeting of the shareholders, shall appoint the members of the Committee for the ensuing year. The Board may at any time remove or replace any member of the Committee and may fill any vacancy in the Committee.
- 4. Unless the Board shall have appointed a chair of the Committee, the members of the Committee shall elect a chair and a secretary from among their number.
- 5. The quorum for meetings shall be a majority of the members of the Committee, present in person or by telephone or other telecommunication device that permits all persons participating in the meeting to speak and to hear each other.
- 6. The Committee shall have access to such officers and employees of the Company and to the Company's external auditors, and to such information respecting the Company, as it considers to be necessary or advisable in order to perform its duties and responsibilities.
- 7. Meetings of the Committee shall be conducted as follows:
  - (a) the Committee shall meet at least four times annually at such times and at such locations as may be requested by the chair of the Committee. The external auditors or any member of the Committee may request a meeting of the Committee;

- (b) the external auditors shall receive notice of and have the right to attend all meetings of the Committee; and
- (c) management representatives may be invited to attend all meetings except private sessions with the external auditors.
- 8. The internal auditors and the external auditors shall have a direct line of communication to the Committee through its chair and may bypass management if deemed necessary. The Committee, through its chair, may contact directly any employee in the Company as it deems necessary, and any employee may bring before the Committee any matter involving questionable, illegal or improper financial practices or transactions.

# Roles and Responsibilities

- 1. The overall duties and responsibilities of the Committee shall be as follows:
  - (a) to assist the Board in the discharge of its responsibilities relating to the Company's accounting principles, reporting practices and internal controls and its approval of the Company's annual and quarterly consolidated financial statements and related financial disclosure;
  - (b) to establish and maintain a direct line of communication with the Company's internal and external auditors and assess their performance;
  - (c) to ensure that the management of the Company has designed, implemented and is maintaining an effective system of internal financial controls; and
  - (d) to report regularly to the Board on the fulfilment of its duties and responsibilities.
- 2. The duties and responsibilities of the Committee as they relate to the external auditors shall be as follows:
  - (a) to recommend to the Board a firm of external auditors to be engaged by the Company, and to verify the independence of such external auditors;
  - (b) to review and approve the fee, scope and timing of the audit and other related services rendered by the external auditors;
  - (c) review the audit plan of the external auditors prior to the commencement of the audit;
  - (d) to review with the external auditors, upon completion of their audit:
    - (i) contents of their report;
    - (ii) scope and quality of the audit work performed;
    - (iii) adequacy of the Company's financial and auditing personnel;
    - (iv) co-operation received from the Company's personnel during the audit;
    - (v) internal resources used;
    - (vi) significant transactions outside of the normal business of the Company;
    - (vii) significant proposed adjustments and recommendations for improving internal accounting controls, accounting principles or management systems; and
    - (viii) the non-audit services provided by the external auditors;

- (e) to discuss with the external auditors the quality and not just the acceptability of the Company's accounting principles; and
- (f) to implement structures and procedures to ensure that the Committee meets the external auditors on a regular basis in the absence of management.
- 3. The duties and responsibilities of the Committee as they relate to the internal control procedures of the Company are to:
  - (a) review the appropriateness and effectiveness of the Company's policies and business practices which impact on the financial integrity of the Company, including those relating to internal auditing, insurance, accounting, information services and systems and financial controls, management reporting and risk management;
  - (b) review compliance under the Company's business conduct and ethics policies and to periodically review these policies and recommend to the Board changes which the Committee may deem appropriate;
  - (c) review any unresolved issues between management and the external auditors that could affect the financial reporting or internal controls of the Company; and
  - (d) periodically review the Company's financial and auditing procedures and the extent to which recommendations made by the internal audit staff or by the external auditors have been implemented.
- 4. The Committee is also charged with the responsibility to:
  - (a) review the Company's quarterly statements of earnings, including the impact of unusual items and changes in accounting principles and estimates and report to the Board with respect thereto;
  - (b) review and approve the financial sections of:
    - (i) the annual report to Shareholders;
    - (ii) the annual information form, if required;
    - (iii) annual and interim MD&A;
    - (iv) prospectuses;
    - (v) news releases discussing financial results of the Company; and
    - (vi) other public reports of a financial nature requiring approval by the Board,

and report to the Board with respect thereto;

- (c) review regulatory filings and decisions as they relate to the Company's consolidated financial statements:
- (d) review the appropriateness of the policies and procedures used in the preparation of the Company's consolidated financial statements and other required disclosure documents, and consider recommendations for any material change to such policies;
- (e) review and report on the integrity of the Company's consolidated financial statements;
- (f) review the minutes of any audit committee meeting of subsidiary companies;

- (g) review with management, the external auditors and, if necessary, with legal counsel, any litigation, claim or other contingency, including tax assessments that could have a material effect upon the financial position or operating results of the Company and the manner in which such matters have been disclosed in the consolidated financial statements;
- (h) review the Company's compliance with regulatory and statutory requirements as they relate to financial statements, tax matters and disclosure of financial information; and
- (i) develop a calendar of activities to be undertaken by the Committee for each ensuing year and to submit the calendar in the appropriate format to the Board of Directors following each annual general meeting of shareholders.
- 5. The Committee shall have the authority:
  - (a) to engage independent counsel and other advisors as it determines necessary to carry out its duties,
  - (b) to set and pay the compensation for any advisors employed by the Committee; and
  - (c) to communicate directly with the internal and external auditors.

# ITEM 2: COMPOSITION OF THE AUDIT COMMITTEE

The current members of the Committee are Gordon Keep, John Pallot and Steven Brunelle. All of the members are financially literate and all are independent except for Gordon Keep. "Independent" and "Financially Literate" have the meaning used in National Instrument 52-110 ("NI 52-110") of the Canadian Securities Administrators.

#### ITEM 3: RELEVANT EDUCATION AND EXPERIENCE

NI 52-110 provides that an individual is "financially literate" if he or she has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements.

All of the members of the Company's audit committee are financially literate as that term is defined in NI 52-110.

The relevant education and/or experience of each member of the Audit Committee is as follows:

**Gordon Keep** - Mr. Keep has a Master of Business Administration degree from the University of British Columbia and many years' experience in the capacities of director, officer and audit committee member of public companies operating in the natural resource sector.

**John Pallot** – Mr. Pallot has over 25 years' experience in the telecommunications industry. He has served as the President and a Director of several other public companies since 1993. These junior resource companies have been focused primarily on resource exploration throughout Canada and South America.

Steven Brunelle – Mr. Brunelle has been an officer and/or director of numerous public resource companies over his 35 year career. He has been instrumental as a founder and large shareholder of several of these companies, sitting upon audit and other committees, keeping his corporate governance and fiduciary responsibilities foremost in the business of these companies.

#### ITEM 4: AUDIT COMMITTEE OVERSIGHT

At no time since March 1, 2023 was a recommendation of the Committee to nominate or compensate an external auditor (Davidson & Company LLP) not adopted by the Board.

#### ITEM 5: RELIANCE ON CERTAIN EXEMPTIONS

Since the effective date of NI 52-110, the Company has not relied on the exemptions contained in sections 2.4 or 8 of NI 52-110. Section 2.4 provides an exemption from the requirement that the audit committee must pre-approve all non-audit services to be provided by the auditor, where the total amount of fees related to the non-audit services are not expected to exceed 5% of the total fees payable to the auditor in the fiscal year in which the non-audit services were provided. Section 8 permits a company to apply to a securities regulatory authority for an exemption from the requirements of NI 52-110, in whole or in part.

#### ITEM 6: PRE-APPROVAL POLICIES AND PROCEDURES

Formal policies and procedures for the engagement of non-audit services have yet to be formulated and adopted. Subject to the requirements of NI 52-110, the engagement of non-audit services is considered by the Company's Board of Directors, and where applicable by the Audit Committee, on a case by case basis.

# ITEM 7: EXTERNAL AUDITOR SERVICE FEES (BY CATEGORY)

The aggregate fees charged to the Company by the external auditors in each of the last two fiscal years are as follows

	<b>FYE 2024</b>	<b>FYE 2023</b>
Audit fees	\$28,848	\$27,836
Audit related fees	Nil	Nil
Tax Fees	\$5,800	\$5,800
All other fees	Nil	Nil
Total Fees:	\$34,648	\$33,636

# ITEM 8: EXEMPTION

In respect of the most recently completed financial year, the Company is relying on the exemption set out in section 6.1 of NI 52-110 with respect to compliance with the requirements of Part 3 (Composition of the Audit Committee) and Part 5 (Reporting Obligations) of NI 52-110.

# KLONDIKE GOLD CORP. (the "Company")

# SCHEDULE "B" CORPORATE GOVERNANCE

Pursuant to National Instrument 58-101 *Disclosure of Corporate Governance Practices* the Company is required to and hereby discloses its corporate governance practices as follows.

## ITEM 1. BOARD OF DIRECTORS

The Board is responsible for determining whether or not each director is an independent director. To do this, the Board analyzes all the relationships of the directors with the Company and its subsidiaries. The Board of Directors of the Company facilitates its exercise of independent supervision over the Company's management through frequent meetings of the Board.

A director is independent if he or she has no direct or indirect material relationship with the Corporation that the Board believes could reasonably be perceived to materially interfere with his or her ability to exercise independent judgment. Applicable securities laws set out certain situations where a director is deemed to have a material relationship with the Corporation.

The board of directors (the "Board") is comprised of five (5) directors, four (4) of whom are considered independent under applicable securities laws, namely, John Pallot, Steven Brunelle, Gordon Keep and Anne Labelle. Of the proposed nominees for directors of the Corporation, the Board will consist of five (5) directors, four (4) of whom will be considered independent under applicable securities laws, namely John Pallot, Steven Brunelle, Gordon Keep and Anne Labelle. Peter Tallman is not an independent director because of his positions as Chief Executive Officer and President of the Company.

#### ITEM 2. DIRECTORSHIPS

The current and proposed directors of the Corporation are currently directors of the following other reporting issuers:

Name of Director	Name of Reporting Issuer	Listed Exchange
Peter Tallman	n/a	n/a
Gordon Keep	Oceanic Iron Ore Corp. Rusoro Mining Ltd. Vanadian Energy Corp. Total Helium Ltd.	TSX-V TSX-V TSX-V TSX-V
John Pallot	AD4 Capital Corp	TSX-V
Steven Brunelle	Bold Ventures Inc. Peruvian Metals Corp. Rio Silver Inc.	TSX-V TSX-V TSX-V
Anne Labelle	Nevada Exploration Inc.	TSX-V

#### ITEM 3. ORIENTATION AND CONTINUING EDUCATION

The Board of Directors of the Company brief all new directors with the policies of the Board of Directors, and other relevant corporate and business information.

## ITEM 4. ETHICAL BUSINESS CONDUCT

The Board has found that the fiduciary duties placed on individual directors by the Company's governing corporate legislation and the common law and the restrictions placed by applicable corporate legislation on an individual director's participation in decisions of the Board in which the director has an interest have been sufficient to ensure that the Board operates independently of management and in the best interests of the Company.

Under the corporate legislation, a director is required to act honestly and in good faith with a view to the best interests of the Company and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances, and disclose to the board the nature and extent of any interest of the director in any material contract or material transaction, whether made or proposed, if the director is a party to the contract or transaction, is a director or officer (or an individual acting in a similar capacity) of a party to the contract or transaction or has a material interest in a party to the contract or transaction. The director must then abstain from voting on the contract or transaction unless the contract or transaction (i) relates primarily to their remuneration as a director, officer, employee or agent of the Company or an affiliate of the Company, (ii) is for indemnity or insurance for the benefit of the director in connection with the Company, or (iii) is with an affiliate of the Company. If the director abstains from voting after disclosure of their interest, the directors approve the contract or transaction and the contract or transaction was reasonable and fair to the Company at the time it was entered into, the contract or transaction. Otherwise, the director must have acted honestly and in good faith, the contract or transaction must have been reasonable and fair to the Company and the contract or transaction be approved by the shareholders by a special resolution after receiving full disclosure of its terms in order for the director to avoid such liability or the contract or transaction being invalid.

#### ITEM 5. NOMINATION OF DIRECTORS

The Board of Directors is responsible for identifying individuals qualified to become new Board members and recommending to the Board new director nominees for the next annual meeting of the shareholders.

New nominees must have a track record in general business management, special expertise in an area of strategic interest to the Company, the ability to devote the time required, shown support for the Company's mission and strategic objectives, and a willingness to serve.

#### ITEM 6. COMPENSATION

The Board of Directors conducts reviews with regard to directors' and officers' compensation once a year. To make its recommendation on directors' and officers' compensation, the Board of Directors relies solely on the experience and knowledge of its members.

# ITEM 7. OTHER BOARD COMMITTEES

The Board of Directors has no other committees other than the Audit Committee.

#### ITEM 8. ASSESSMENTS

The Board of Directors monitors the adequacy of information given to directors, communication between the board and management and the strategic direction and processes of the board and committees.